

# Cristian Predan

## Accessibility Engineer / Front-end developer



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Bucharest, Romania

I am an accessibility engineer with experience in making digital products inclusive, usable, and compliant with WCAG accessibility standards. With a background in front-end development and over a decade of expertise in web platforms and UI development, I combine technical skills with a strong focus on user experience for people with disabilities. I have extensive experience in accessibility testing, audits, and VPAT documentation, collaborating with developers, designers, and QA teams. Skilled in assistive technology testing (screen readers, keyboard navigation) and in creating practical remediation strategies, I ensure compliance with European and international accessibility laws while enhancing overall usability.

### Skills

HTML, CSS 3, Typescript

WCAG Guidelines (WCAG 2.1/2.2)

Assistive Technology Testing

Accessibility Audits

Angular

React

Accessibility Testing Tools

Cross-platform testing

### Certifications

Certified Professional in Accessibility Core Competency - Issued by IAAP, Jan 2026

### Languages

English (fluent)

French (intermediate)

### Interests

Travelling, Sports, Reading, History

### Work experience

February 2026  
Present

#### Accessibility Specialist

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- Testing websites and mobile apps for WCAG rules compliance using automated tools and assistive technologies;
- Fixing PDF documents accessibility errors;
- Providing assistance and training for front-end developers for implementing accessibility changes.

July 2024  
October 2025

#### Accessibility Engineer

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- Performed accessibility audits following WCAG rules and using various assistive technologies (Voiceover, NVDA) and evaluation tools (Axe Dev Tools);
- Fixed bugs, update code and improve accessibility in React-based projects using ARIA patterns, semantic HTML, and keyboard navigation best practices;
- Conducted accessibility reviews of Figma designs using Stark plugin and manual evaluation methods;
- Worked with development teams to update React code and to resolve issues in web applications;

December 2014  
May 2024

#### Frontend Developer

JEMS Romania

- Developed and maintained user interfaces using HTML/CSS/JavaScript;
- Integrated HTML pages in Angular framework using custom-made code or Angular Material components;
- Optimized applications in terms of responsiveness and user accessibility;

<ul style="list-style-type: none"> <li>December 2013</li> <li>November 2014</li> </ul>	<ul style="list-style-type: none"> <li>• Realized manual tests for web and mobile apps for detecting software defects and inconsistencies;</li> <li>• Developed accessible code and improved user accessibility level according to WCAG standards.</li> </ul> <p><b>Front End Developer</b> AdWorks! Media</p> <ul style="list-style-type: none"> <li>• Developed and maintained user interfaces using HTML/CSS/JavaScript;</li> <li>• Created responsive web application using Bootstrap framework;</li> <li>• Used Git versioning systems and managed tasks in Jira bug tracking system.</li> </ul>
<ul style="list-style-type: none"> <li>October 2011</li> <li>November 2013</li> </ul>	<p><b>Editor and Graphic designer</b> Bet Cafe Arena</p> <ul style="list-style-type: none"> <li>• Edited presentation articles and promotional texts for company's clients;</li> <li>• Created and edited images for promotional products;</li> <li>• Administrated web content for company's website.</li> </ul>
<ul style="list-style-type: none"> <li>October 2003</li> <li>September 2011</li> </ul>	<p><b>Editor / Journalist</b> Adevarul Holding</p> <ul style="list-style-type: none"> <li>• Edited news, press articles and reports;</li> <li>• Created opinion article and editorial;</li> <li>• Participated in daily editorial meetings for setting the main stories for each day;</li> <li>• Coordinated pages layout and edited photos;</li> <li>• Created content for online support and updated the company's website</li> </ul>
<ul style="list-style-type: none"> <li>May 2002</li> <li>August 2003</li> </ul>	<p><b>Editor / Journalist</b> Gazeta Sporturilor</p> <ul style="list-style-type: none"> <li>• Edited news, press articles and reports;</li> <li>• Participated in daily editorial meetings for setting the main stories for each day;</li> <li>• Coordinated pages layout and edited photos.</li> </ul>

 **Education**

<ul style="list-style-type: none"> <li>October 2005</li> <li>February 2007</li> </ul>	<p><b>Master's Degree</b> University of Bucharest</p> <p>Management of Mass Media Institutions</p>
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**October  
2001  
June 2004**

Bachelor's Degree  
University of Bucharest  
Journalism and Public Communication